



## St. Anselm's Catholic Primary School

Church Avenue, Southall, Middlesex, UB2 4BH,

[www.stanselm catholic primary school.co.uk](http://www.stanselm catholic primary school.co.uk)

### School Uniform Policy

Policy Start Date	Policy Review Date	Frequency	Committee / Governor Responsible
Autumn 2021	Autumn 2022	Annually	Resources and Personnel

St Anselm's Catholic School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to St Anselm's Catholic Primary School.

We believe this policy should be a working document that is fit for purpose, represents the school ethos, enables consistency and equality across the school.

We believe we have a moral duty to keep costs low for parents as we realise they do not have an endless pot of cash for new school clothing. Therefore, we will ensure that our school uniform is affordable, provides best value and that it will be sustainably sourced.

We will consult with parents/carers, pupils, school personnel, community groups, local religious leaders and the Local Authority in order to gauge their views regarding any changes to the present school uniform. Parents and pupils will be informed well in advance of any changes to this policy coming into effect.

We believe that any pupil that breaches this policy will be disciplined. However, we do not believe exclusion to be an appropriate response to breaches of this policy, except where they are persistent and defiant. Where a pupil repeatedly refuses to comply with school uniform policy even if they do not otherwise display poor behaviour, we believe that exclusion could be an appropriate response, depending on the circumstances of the case.'

Annually we will consider:

- the cost of school uniforms;
- using a variety of suppliers;
- only stipulating basic items and colours for uniforms so that they can be bought from a range of suppliers;
- limiting logos on items and providing iron-on or sew-on versions;
- introducing uniform exchange or recycling schemes for example a swap shop;



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- being flexible during extreme weather conditions, for example allowing pupils to wear their PE kits in very hot weather;
- where appropriate helping those families with two or more children in the school with the cost of uniforms;

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.

### **Aims**

- To ensure pupils wear school uniform in order to support positive behaviour and discipline, to develop the school ethos and to support effective teaching and learning.
- To ensure compliance with all relevant legislation connected to this policy.
- To work with other schools and the local authority to share good practice in order to improve this policy.

### **Responsibility for the Policy and Procedure**

#### **Role of the Governing Body**

The Governing Body has:

- delegated to the Headteacher the responsibility of implementing and maintaining this policy;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and visitors to the school are aware of and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- responsibility for ensuring funding is in place to support this policy;
- responsibility for ensuring this policy is maintained and updated ;
- responsibility for ensuring all policies are made available to parents;
- responsibility for the effective implementation, monitoring and evaluation of this policy.

#### **Role of the Headteacher**

The Headteacher will:



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- work in conjunction with the Senior Leadership Team to ensure all school personnel, pupils and parents are aware of and comply with this policy;
- ask all staff to report any pupil who does not comply with this policy;
- impose sanctions for non compliance with school uniform;
- write to parents of pupils abusing this policy asking for their support before any further sanctions are imposed
- process any complaints received in the appropriate way as stated in the school's complaints policy;
- report to the Governing Body the number of pupils who abuse this policy;
- make effective use of relevant research and information to improve this policy;
- work closely with the link governor and coordinator;
- provide leadership and vision in respect of equality;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy by speaking with pupils, school personnel, parents and governors;
- Support parents who are in financial difficulties.
- annually report to the Governing Body on the success and development of this policy.

### **Role of School Personnel**

School personnel will:

- comply with all aspects of this policy;
- lead by example dressing appropriately in businesslike clothes;
- be of a neat and tidy appearance;
- report any pupil who does not comply with this policy;
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- attend appropriate training sessions on equality;
- report any concerns they have on any aspect of the school community

### **Role of Pupils**

Pupils will:

- be aware of and comply with this policy by wearing correct uniform;
- wearing the school uniform with pride and respect other children's uniform and property;
- obey all health and safety regulations in all areas of the school;
- Liaise with the school council about any improvements to this policy;



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## Role of Parents/Carers

Parents/carers will:

- be aware of and comply with this policy by ensuring their children wear school uniform at all times;
- be contacted if their child is not wearing the correct uniform;
- ensure that their child's uniform is clean and good repair;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- be asked to take part periodic surveys conducted by the school.
- Seek confidential help from the headteacher if they are in need of financial assistance.

## School Uniform

<b>Boys – Autumn/Spring Terms</b>	<b>Girls – Autumn/Spring Terms</b>
Royal Blue School Jumper *	Royal Blue School Cardigan or Jumper *
Grey trousers	Grey skirt , pinafore or grey trousers
Tie *	Tie *
White long or short sleeved shirt	White long or short sleeved shirt
Grey socks	Grey tights or white socks
Black sensible shoes	Black sensible shoes
Navy blue or black Coat	Navy blue or black coat

<b>Boys - Summer Term</b>	<b>Girls - Summer Term</b>
Royal Blue School Jumper *	Royal Blue School Cardigan or Jumper *
Grey trousers or grey shorts	Light blue and white checked dress
Plain white polo shirt	White socks
Grey socks	Black sensible shoes
Black sensible shoes	

<b>Boys - PE Kit</b>	<b>Girls - PE Kit</b>
Royal blue shorts*	Royal blue shorts *
Plain white crew necked t-shirt	Plain white crew necked t-shirt
Black plimsolls	Black plimsolls



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Optional - Navy blue or black tracksuit/joggers (Winter)	Optional - Navy blue or black tracksuit/joggers (Winter)
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<b>FS1/FS2 - Boys - Autumn/Spring</b>	<b>FS1/FS2 - Girls Autumn/Spring</b>
Royal Blue School Sweatshirt *	Royal Blue School Sweatshirt *
White plain polo shirt	White plain polo shirt
Plain navy blue jogger bottoms	Navy blue jogger bottoms
Black velcro trainers	Black velcro trainers

<b>FS1/FS2 - Boys - Summer</b>	<b>FS1/FS2 - Girls - Summer</b>
Royal Blue School Sweatshirt *	Royal Blue School Sweatshirt * or Royal Blue School Cardigan
Plain white polo shirt	Light blue and white checked dress
Plain grey shorts	White socks
Black velcro trainers	Black velcro trainers

*\* purchased through school office*

### **Sanctions**

We will take appropriate action if any pupil does not adhere to this policy. But first we will discuss with the pupil and the parent the reason why in order to establish a way forward.

Under no circumstance will any pupil be sent home for non-compliance with this policy without first informing the parent.

### **Complaints**

We have in place clear procedures to deal with any complaint made against the school or individuals connected with it. We take any complaint seriously and we deal with them professionally following set procedures.

### **Raising Awareness of this Policy**

We will raise awareness of this policy via:



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- School website;
- Staff Handbook;
- Meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops;
- School events;
- Meetings with school personnel;
- Headteacher reports to the Governing Body;
- Text messages
- Email
- School website

### Monitoring the Implementation and Effectiveness of the Policy

The practical application of this policy will be reviewed annually or when the need arises by the coordinator, the Headteacher and the nominated governor.

A statement of the policy's effectiveness and the necessary recommendations for improvement will be presented to the Governing Body for further discussion and endorsement.

We believe this school policy:

- is an essential part of the school;
- supports staff in managing certain situations;
- forms an important framework that will ensure consistency in applying values and principles throughout the establishment;
- provides guidance, consistency, accountability, efficiency, and clarity on how the school operates;
- provides a roadmap for day-to-day operations;
- ensures compliance with laws and regulations, gives guidance for decision-making, and streamlining internal processes;
- stems from the school's vision and objectives which are formed in strategic management meetings

<b>Headteacher:</b>	<i>T Pereira</i>	<b>Date:</b>	Autumn 2021
<b>Chair of Governing Body:</b>	<i>G.M. Wickham</i>	<b>Date:</b>	Autumn 2021



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